

# **Raleigh Mennonite Church Ministry Description – Pastor**

This individual will be responsible to lead Raleigh Mennonite Church (RMC) in joyful fulfillment of our mission and living out our covenant.

## **Mission Statement**

Raleigh Mennonite Church is a community growing as disciples of Jesus, the Christ. We nurture growth of the inner spiritual life, seeking transformation through God's grace as followers of Jesus.

We are active in reconciliation and service, making Christ known through sharing the story of God's love and forgiveness with our children, our neighbors and our world. In our lives together we seek justice, healing, hope and peace for all people.

We warmly and actively welcome others to join us on this journey.

## **PERSONAL RESPONSIBILITIES**

- To preach regularly; interpreting and applying biblical texts to life in the contemporary world.
- Nurture an active, personal faith journey striving to become more Christ-like.
- To be a student of the Scriptures and diligently study material related to the challenges of Christians in today's world in order to relate spiritual teachings to current world events.
- To emulate in personal matters a lifestyle which will serve as a model for the congregation.
- To foster an environment in which the enthusiastic stewardship of time, talents, and money is practiced by all.
- To live out a passion to reach the unchurched.

## **PRIMARY RESPONSIBILITIES AND ROLES**

**Teaching/Preaching:** Proclaiming God's Word in order to transform lives. (The Pastor will preach approximately three Sundays a month and be accountable for resourcing when absent.)

**Shepherding and Lay Leadership development:** Leading, training, and equipping the congregation through encouragement, mentoring, modeling, and the building of a unified community, and the “maturing of the saints.” (Ephesians 4:12-16)

**Spiritual Vision and Leadership:** Collaborating with RMC task forces, commissions, and Servant Leaders to lead the church in a collective and unified realization of the RMC mission.

**Evangelism and Church Growth:** Developing a vision and equipping the congregation to share the good news of Christ.

### **OTHER PASTORAL DUTIES:**

- Manage staff
- As needed, give attention to the ongoing development of the RMC youth and young adult ministry.
- Ensure that there is an active, effective pastoral care ministry serving the whole church.
- Serve as a member of Servant Leaders (RMC leadership body)
- Oversee the creation and continuation of a strong and integral small group ministry
- Attend district, conference, and denominational meetings as appropriate
- Coordinate covenant classes as necessary
- Be available for marriages, funerals and dedications.

### **RELATIONSHIPS**

#### **Accountability:**

- The Pastor is accountable to God through prayer and leading by the Holy Spirit, looking to Jesus Christ as the Head of the Church.
- The Pastor is also accountable to and reports to the RMC Servant Leaders.
- This position would be for a minimum of a 3-year term.
- While we assume a full-time pastor will work approximately 50 hours per week, we respect the pastor’s need for balance in personal life, family life, and non-church volunteer work. Servant Leaders will help to monitor Pastoral time demands.

#### **Collaboration:**

- The Pastor will work with the Worship Commission in planning Sunday worship.
- The Pastor will nurture the activities of all commissions, which currently include Worship, Stewardship, Hospitality, and Nurture.
- In consultation with Servant Leaders, the Pastor will work with other community pastors in planning important cross-denominational events, programs, ministries, and other initiatives.